



**CRIMINAL RECORD VERIFICATION
Informed Consent Form**

A. Personal Information		
Surname (last name):	Given names(s):	
Surname (last name) at birth:	Former name(s):	
Place of birth (City, Province/State, Country):		
Date of birth (YYYY-MM-DD):	Sex (check one) <input type="checkbox"/> Female <input type="checkbox"/> Male	
Phone number(s):	Email address:	
Current Home Address		
_____	_____	
Number	Street	
_____	_____	
Apartment	City	
_____	_____	
Province/Territory/State	Postal/ZIP code	
_____	_____	
Previous Address(es) Within the Last 5 Years (attach additional page if necessary)		
_____	_____	
_____	_____	
_____	_____	
_____	_____	
B. Reason for the Criminal Record Verification		
Reason for Request (example: Employment – Employer – Job Title): Employment		
Organization Requesting Search: Maxsys Staffing and Consulting		
Contact Name:	Contact Phone Number:	
_____	_____	
C. Informed Consent		
SEARCH AUTHORIZATION – I HEREBY CONSENT TO THE SEARCH OF the RCMP National Repository of Criminal Records based on the name(s), date of birth and where used, the declared criminal record history provided by myself. I understand that this verification of the National Repository of Criminal Records is not being confirmed by fingerprint comparison which is the only true means by which to confirm if a criminal record exists in the National Repository of Criminal Records.		
POLICE INFORMATION SYSTEM(S) – I HEREBY CONSENT TO THE SEARCH OF police information systems, as part of a Police Information Check, which will consist of a search of the following systems (check applicable):		
<input checked="" type="checkbox"/> CPIC investigative Data Bank <input type="checkbox"/> Police Information Portal (PIP)		
<input type="checkbox"/> OTHER:		
AUTHORIZATION AND WAIVER to provide a confirmation of criminal record or any police information.		
I certify that the information set out by me in this application is true and correct to the best of my ability. I consent to the release of the results of the criminal record checks to <u>Mintz Global Screening Inc. and Maxsys Staffing and Consulting</u> located in <u>located in Toronto, Canada and Ottawa, Ontario</u>		
Company Name	City and Country	
_____	_____	
I hereby release and forever discharge all members and employees of the processing Police Service and the Royal Canadian Mounted Police from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the Cobourg Police Service to <u>Mintz Global Screening Inc. and Maxsys Staffing and Consulting, Toronto, Canada and Ottawa, Canada.</u>		
Name of Processing Police Service	Company Name	
_____	_____	
Signature of Applicant	Date	Signed at
_____	Year – Month - Day	_____
_____	_____	City
_____	_____	Province/Territory
D. Identification Verification		
<input checked="" type="checkbox"/> Physical Identity Verification <input type="checkbox"/> Electronic Identity Verification		
Witnessing Agent's Name:	Identification Verified: Yes	
_____	_____	
Witnessing Agent's Signature:	Type of Photo ID Viewed (Government Issued) & Secondary ID	
_____	_____	

Name and location of the company where information will be stored in Canada: Mintz Global Screening Inc., Montreal, Quebec

****Information related to this criminal record check is collected, retained and disclosed in accordance with applicable privacy legislation. ****

Declaration of Criminal Record

This form is required to be filled and attached to your Informed Consent Form for a Criminal Record Verification.

Surname (last name) _____ Given name(s) _____ Date of Birth: _____
YYYY-MM-DD

Information is collected and disclosed in accordance with federal, provincial and municipal laws.

A Declaration of Criminal Record does not constitute a Certified Criminal Record by the RCMP and may not contain all criminal record convictions.

Applicants must declare all convictions for offences under Canadian federal law.

Do not declare the following:

- A conviction for which you have received a Record Suspension (formerly pardon) in accordance with the *Criminal Records Act*;
- A conviction where you were a “young person” under the *Youth Criminal Justice Act*;
- An Absolute or Conditional Discharge, pursuant to section 730 of the *Criminal Code*;
- An offence for which you were not convicted;
- Any provincial or municipal offence, and;
- Any charges dealt with outside of Canada.

Note that a Certified Criminal Record can only be issued based on the submission of fingerprints to the RCMP National Repository of Criminal Records.

Offence	Date of Sentence	Court Location

Signature of Applicant

Date (YYYY-MM-DD)

Verified By:

Name of Police Agency Employee

Signature of Police Agency Employee

IDENTITY VERIFICATION

All applicants for a criminal record check must provide government-issued identification prior to undergoing a name-based criminal record check. Legible copies of the identification must be included with the authorization form.

An applicant must provide copies of two (2) pieces of valid identification, one of which must be government-issued and include the applicant's name, date of birth, signature and photo of the applicant. Copies of the identification documents must be certified by a witness who will confirm that the applicant signing the informed consent is the individual on the government-issued identification. The witness verifying the identity of the applicant must compare the signature on the government-issued identification to the signature on the Informed Consent form.

PHOTO IDENTIFICATION STANDARDS

One of the provided pieces of identification must be one of the following:

- Driver's Licence (issued by Canadian province or territory) or Nexus Card
- Foreign Driver's Licence
- Photo Health Card (except in Ontario, Manitoba or Prince Edward Island)
- Canadian Passport
- Foreign Passport
- Canadian Citizenship Card
- Permanent Resident (PR) Card
- Certificate of Indian Status
- Firearms Acquisition Certificate (FAC)
- Federal, Provincial or Municipal Identification Card
- Military Family Identification Card (MFID)

SECONDARY IDENTIFICATION STANDARDS

The second piece of ID can be another photo ID from the previous list or can be any of the following:

- Birth Certificate
- Baptismal Certificate
- Hunting Licence
- Fishing Licence
- Outdoors Card
- Hospital Card
- Immigration Papers
- Canadian Blood Donor Card (only if date of birth indicated)
- Student Identity Card (as long as name is shown)

WITNESS REQUIREMENTS

The witness must personally view the identification provided and ensure that it matches the person signing this form. The witness may be contacted as part of an audit of this process to verify that this occurred.

The witness must be one of the following:

- An employee of the company for which this background screening is being completed or;
- A duly authorized and licensed notary public or;
- An independent arms length witness. This is defined as a person who is not related by marriage or blood to the candidate or otherwise in an intimate relationship. The witness must be at least 18 years of age and have known the candidate personally for a minimum of 2 years. To know an applicant personally means that the witness is able to confirm aspects of the applicant's personal attributes such as name, approximate age, place of birth, physical description and some personal history.

Note to Applicant: *You may make a request for access to your personal information, a request for correction or any other request for information by sending a written request to Mintz (Mintz Global Screening 1303 William Street, Suite 200, Montréal, QC, H3C 1R4 to the attention of Privacy Officer. Mintz will answer your request for access, correction or information within thirty (30) days following its reception.*

INSTRUCTIONS – DECLARATION OF CRIMINAL RECORD

Prior to undergoing a name-based criminal record verification, you can self-declare the content of your criminal record using the Declaration of a Criminal Record form available on the next page. The police will compare the data provided against their database and determine either the declaration is:

- **Complete:** there are no other criminal record convictions than the ones declared and the information provided is accurate or your declaration is considered by the police service a material representation of your criminal history.
- **Incomplete:** the information provided is inaccurate or it is not a complete listing of the applicant's criminal record.

The confirmation of a declaration of a criminal record does not constitute a Certified Criminal Record by the RCMP-GRC. A Certified Criminal Record can be only issued based on the submission of fingerprints to the RCMP National Repository of Criminal Records. Also note that the confirmation of a declaration of a criminal record may not contain all criminal record convictions.

DECLARATION PROCESS

1. Using the form provided on the next page, enter your name and date of birth exactly as they appear on your background screening consent form.
2. Enter one criminal charge per line. If you were convicted for several counts at the same time, please use one line per count.
3. Identify the offence, date of conviction, and court location where the judgment was rendered.

DECLARE THE FOLLOWING INFORMATION:

- All convictions for criminal offenses under federal law.

DO NOT DECLARE THE FOLLOWING:

- Absolute discharges or conditional discharges, pursuant to the Criminal Code, section 730.
- Any charges for which you have received a record suspension ("pardon"), pursuant to the Criminal Records Act.
- Any offences while you were a "young person" (twelve years old but less than eighteen years old), pursuant to the Youth Criminal Justice Act.
- Any charges for which you were not convicted, for example, charges that were withdrawn, dismissed, etc.
- Any provincial or municipal offences, for example traffic infractions.
- Any charges dealt with outside of Canada.
- Any charges for which you received a stay of proceedings.